

## \*\*\*\*OUTREACH NOTICE\*\*\*\*



# TWIN PEAKS I.A.

Open recruitment period: November, 08<sup>th</sup> 2021 to January 25<sup>th</sup>, 2022. Interviews for selected candidates will be held the last week of January 2022.

Multiple openings for seasonal Crewmember and Lead Crewmember (LCM), and one permanent Squad Leader position.

**Starting Salary For Seasonal Positions: \$16.09-\$19.76** 

Note: Exact salary determined by qualifications and experience. Fire Tech I is a non-benefitted position.

The Twin Peaks Type 2 IA hand crew is currently recruiting qualified candidates for crewmember, lead crewmember, and squad leader positions. These positions are seasonal, typically running from the beginning of May to the end of October. Qualified candidates must meet the minimum qualifications of NWCG Firefighter Type II for crewmember positions. For those interested in LCM positions, the minimum qualifications are at least 2 full seasons of wildland experience with FFT1 qualified candidates preferred. To be considered for squad leader, our crew is seeking individuals with recent fireline leadership experience and current FFT1/IC5 qualifications at a minimum. Interested candidates will be required to submit results from a self-administered PT TEST (form included with application).

Interviews will be held in-person at Lone Peak Conservation Center or via cellphone/video conference format. To be considered for these positions please submit an application with your resume, NWCG certifications, and updated IQCS or IQS records (if available) attached to twinpeaksia@utah.gov.

Additional information can be found at

https://ffsl.utah.gov/lone-peak-conservation-center/twin-peaks/

**{THIS IS A PUBLIC RECRUITMENT}** 

#### **Please Distribute**

### Crew Profile

"Fortess Soli, Foretiores Una" - Strong Along, Stronger Together

The Twin Peaks Type 2 Initial Attack crew is a wildland fire suppression resource directed by the State of Utah Department of Natural Resources- Forestry, Fire, and State Lands. Established in 2004, Twin Peaks was created as a response to the increased need for fire suppression resources along the Wasatch Front and other areas within the state. In fact, they share their name with one of the stunning peaks that comprise the Wasatch Range, within view of their station.

Twin Peaks has a long and proud history. Their program's success is owed in no small part to the emphasis put on the crew's core values; Duty, Integrity, Respect, and Professionalism. On the foundation of these tenets, Twin's leadership provides the crew with safe oversight while efficiently and effectively implementing a wide variety of fire suppression techniques.

The crew is made up of twenty-one members; four permanent career positions and seventeen seasonal employees. They remain self-sufficient for operations of up to three days, allowing for a unique range of assignments while on incident. The assignments they receive provide highly specialized training, in a cohesive and professional environment. The crew's intent is to not only build great firefighters, but also to develop and grow strong, resilient individuals- while engaging in top-tier wildland fire suppression. The career field of wildland fire is demanding and fast paced; it's a job that asks a lot of you, but the lessons and rewards you earn are invaluable. During the 2021 season, Twin accrued over 1,000 hours of overtime, responding to fifteen incidents across six states.

## **Incident Response**

Twin Peaks receives dispatch orders through the Northern Utah Interagency Fire Center (NUIFC). As a nationally available resource, they respond to fires across the United States between the months of April and October. Twin is an on-call resource, meaning crew members are asked to remain in a constant state of readiness during the season, being able to respond to their station within the designated 'call back' window, in a condition fit-for-duty. While on-call, crew members receive 'on-call' pay. This is equal to twenty percent their base wage, or one hour of pay for every twelve hours that they remain on-call. When not on assignment, Twin Peaks runs a four-day work week, Monday to Thursday, achieving a standard forty-hour work week.

Once they receive a resource order, they respond to incidents in five separate vehicles. This allows them to meet the unique demands of multiple initial attacks while functioning as a unified hand crew. While on assignment the crew regularly accrues both hazard pay and overtime, often working shifts in excess of twelve hours.

#### **Please Distribute**

### **Facilities**

The Twin Peaks 2IA is based out of the Lone Peak Conservation Center in Draper, Utah. Offices and state of the art training rooms that support all of training requirements and needs for the four crews and two engines at the center. Locker rooms for gear storage for all seasonal staff ensure the organization and security of all issued gear along with a 100+ personnel supply cache and fully functional saw shop capable of major repairs.

Also based out of the center are two National Interagency Hotshot crews, Lone Peak IHC and Alta IHC. Additionally, Lone Peak Conservation Center houses two Type-4 engines and Dromedary Peak T2IA. Our diversity of resources provides a great platform for growth and cross training with multi-faceted crew dynamics and leadership development.

#### **Contact Information**

For any questions regarding these positions, please contact one of the following:

August Foreman, Twin Peaks IA Crew Supervisor

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